

Health and Safety Policy

Neuven are a specialist neutral vendor, auditor and training provider in the temporary staffing market, supporting organisations which utilise agency labour or bank staff.

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

Neuven are committed to ensuring they will:

- satisfy applicable legal requirements and other requirements;
- prevent injury and ill health by assessing occupational health and safety risks and implementing measures using the hierarchy of controls to reduce the risk as far as reasonably practicable;
- give all personnel adequate training, instruction and supervision;
- involve all personnel in the decision-making processes where their health, safety and welfare could be affected;
- continuously improve our processes to enhance the health and safety performance.

To help us achieve this policy, we have implemented an occupational health and safety management system (OHSMS). Our OHSMS is based on ISO 45001 standard and is externally certified.

Our Chief Executive John Simmonds has ultimate authority and responsibility in relation to health and safety topics.

A handwritten signature in black ink, appearing to read 'J. Simmonds', with a long horizontal flourish extending to the right.

John Simmonds CEO